



# PUBLIC OFFICERS' WELFARE COUNCIL

Promoting the welfare of Public Officers and their families



Our ref: POWC/VBT/23

Date: 22 August 2023

From: Organising Secretary, Public Officers' Welfare Council

To: Supervising Officers i/c Ministries/Departments

## POWC Volleyball Tournament 2023

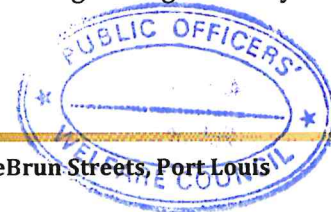
The Public Officers' Welfare Council (POWC) is proposing to organise the 2023 Volleyball Tournament for male and female Public Officers in October 2023.

2. Three separate categories will be organised as follows:
  - i. Civil Service Men Volleyball Tournament;
  - ii. Disciplined Forces Men Volleyball Tournament; and
  - iii. Civil Service/Disciplined Forces Ladies Volleyball Tournament.
3. The Tournament will be played on a league cum Knock-Out System. The rules and regulations of the Tournament are at Annex A.
4. The official matches will be played on weekdays as from 1200 hours. The exact date and venue for the holding of the Tournament will be communicated to participating teams in due course.
5. Participating teams should make their own arrangement for transport as well as release of players/officials from their respective Ministry/Department for training purposes and official matches.
6. Ministries/Departments willing to participate in the above Tournament are requested to fill in the Participation Form at Annex B and submit same with other relevant documents to the Organising Secretary, Public Officers' Welfare Council, 12th Floor, SICOM Building 2, Corner Chevreau and Reverend Jean Lebrun Streets, Port Louis, by Friday 15 September 2023 at latest.
7. The Participation Form should be endorsed by the Supervising Officer and should bear the seal of the participating Ministry/Department. In case of non-compliance, the participation form will not be considered by the POWC.
8. Team Managers will have to attend a meeting and the drawing of lots on a date, time, and venue to be communicated to you in due course. The System of Play and the Rules and Regulations of the Tournament will be communicated to Team Managers on the same day. The POWC reserves the right to cancel the Volleyball Tournament in case of any unforeseen circumstance.
9. It would be appreciated if you could arrange for the contents of this Circular be brought to the attention of Public Officers serving in your Ministry/Department.
10. This circular has also been posted on the website of the POWC: <http://powc.govmu.org>

Copy to: Presidents of Staff Welfare Associations

S. Bundhoo

Organising Secretary



Level 12, SICOM Building II, Corner Chevreau and Reverend Jean LeBrun Streets, Port Louis

Tel: 208 6658 / 208 0157 Fax: 208 6659

Email: [powc@govmu.org](mailto:powc@govmu.org) Website: <http://powc.govmu.org>

**PUBLIC OFFICERS' WELFARE COUNCIL**  
**VOLLEYBALL TOURNAMENT 2023**

**Rules and Regulations**

1. The Volleyball Tournament 2023 shall be open to **Public Officers** only.
2. The Tournament will comprise three categories as follows:
  - Civil Service Men Volleyball Tournament
  - Disciplined Forces Men Volleyball Tournament
  - Civil Service/Disciplined Forces Ladies Volleyball Tournament

The Tournament will be played on a **league cum Knock out System**.

3. The official matches will be played on weekdays as from 1200 hours. Participating teams should make their own transport arrangements and release of players/officials from their respective Ministry/Department for training and official matches.
4. The Tournament will, in principle, be governed by the FIVB and MVBA Rules and Regulations.
5. All decisions with regard to planning, organisation, execution and the award of trophies and prizes will rest with the Sports and Keep-Fit Subcommittee of the Public Officers' Welfare Council, hereafter referred to as the Committee.
6. Each team shall consist of a Manager, a Coach and a minimum of 6 and a maximum of 15 players. Hence, each team shall submit to the Committee the appropriate participation form containing relevant particulars of the Manager, the Coach and the players. The participation form should contain the seal of the participating Ministry/Department and be duly certified by its Supervising Officer as well as its Human Resource Section.
7. The Manager shall be answerable to the Committee for any matter relating to the team during the Tournament.
8. Two Ministries/Departments, with restricted number of players, will be allowed to present a combined/common team only upon prior approval of the Committee and provided that none of them participates in the Tournaments separately.
9. Each player should be in possession of their **National Identity Card and a recent payslip**. Players failing to produce their **National Identity Card and a recent payslip** prior to the start of a match will not be allowed to play. Cases of personation will be severely dealt with.

10. **MVBA licensed players**

(a) **Disciplined Forces Men Teams**

Only two MVBA licensed players National Division One 2022 and two MVBA licensed players National Division 2A 2022 will be allowed to be on the playing strength of a team, out of whom only one player from Division One and one player from Division 2A will be allowed at any one time on the court during any set of the game.

(b) **Any Other Teams**

No players of the National Division One 2022 MVBA licensed players will be allowed on the playing strength of a team. However, only two MVBA licensed players National Division 2A 2022 will be allowed on the playing strength of a team.

11. The matches shall be played in accordance with the fixtures established by the Committee. Postponement of matches will not be accepted, except in unforeseen circumstances supported by documentary evidences and upon the approval of the Committee. The choice of volleyball courts will rest on the Committee.
12. As soon as the Tournament will start, no changes in the participation form and composition of the team shall be accepted, except in unforeseen circumstances upon the approval of the Committee.
13. Teams shall be present on the volleyball court at least 15 minutes before the scheduled time.
14. Any team that does not present itself on the pitch at least 15 minutes after the scheduled time shall be deemed to have lost the match by walk-over and be disqualified from the Tournament, and all its acquired marks and scores will be nullified. It may be liable to disciplinary action and shall not be entitled to any financial assistance granted by the Public Officers' Welfare Council.
15. Any team or player that leaves the volleyball court before a match ends without authorization or reported for serious misconduct or misbehavior shall be liable to disciplinary action.
16. During a match, any action or decision taken by the referee against a player or team on the points of facts shall be final.
17. During a match, disciplinary action may be taken against a player or players or teams by the Referee acting on his own deliberate judgment. As regards other matters arising in connection with the Tournament, disciplinary action may also be taken by the Committee.
18. Each team shall specify the colour of the jerseys, which should be numbered from 1 to 15, to be worn by its players. During a match, players should wear their respective colors except if the Committee decides to impose other colors for reasons of convenience and practicability.
19. Any team that withdraws from the Tournament after the drawing of lots without valid reasons or has been expelled may be liable for disciplinary action. It may be held to account to the Committee for any monies and other assistance from which it has benefitted. The team shall not be entitled to any financial assistance granted by the Public Officers' Welfare Council.
20. The Committee shall appoint a Commissioner for each match.
21. Each participating team, after having played all their matches, will be entitled to a grant of MUR 1,000 which will be credited to its Staff Welfare Association as long as it operates a valid bank account.
22. The Committee will not be liable for any injuries sustained by any player during training sessions.
23. Team Managers should ensure that all their players are physically fit to participate in the Tournament.
24. Players injured during the Tournament for official matches only shall be covered by insurance.

However, the following conditions apply:

- The injured player/Manager /Coach shall immediately report the case to the Match Commissioner/Referee;
- Details pertaining to the injury shall be inserted in the match sheet;
- The Match Commissioner/Referee shall report the case to the Organising Secretary of the Public Officers' Welfare Council; and

- Original medical certificate(s), a photocopy of a recent pay slip and National Identity Card of the injured person and an Accident Report Form (available at the POWC) should be properly filled in and submitted to the Organising Secretary of the Council within one month of the date of the injury sustained.
25. The Committee will not be liable for any injuries sustained by any player/Manager/Coach during training sessions.
  26. Players forming part of a team before the start of the Tournament shall be allowed to play for the same team, irrespective of their transfer to another Ministry/Department.
  27. Officers of Parastatal Bodies, on contract and on interdiction will not be allowed to play in the Tournament.
  28. All protests in relation to any aspect of the Tournament shall be lodged immediately after the end of a match to the Match Commissioner and be dealt on spot.
  29. Representation (if any) relating to the conduct and organisation of the matches should be made solely to the Committee.
  30. The decision of the Committee shall be final and binding.

### 31. RULES OF THE GAME

- (a) Matches will be played 6 V/S 6 on a standard volleyball playing court (18X9 m). The Tournament will be played in a set of best 3 matches.
- (b) The service zone is a 9m wide area behind each end line.
- (c) Each team shall specify the color of the jerseys, which should be numbered from 1 to 15, to be worn by its players. During a match, players should wear their respective colors except if the Committee decides to impose other colors for reasons of convenience and practicability.
- (d) The number must be placed on the jersey at the center of the front and back. The color and brightness of the number must contrast with the color and brightness of the jersey. The number must be of a minimum of 15 cm in height on the chest and a minimum of 20 cm in height on the back. The stripe forming the number shall be a minimum of 2 cm in width.
- (e) The ball may touch any part of the body.
- (f) The ball must not be caught and/or thrown. It can rebound in any direction.
- (g) Execution of the service  
The server must hit the ball within 8 seconds after the first referee whistles for service. While the ball crossing the net, the ball may touch the net.
- (h) At the first hit of the team, the ball may contact various part of the body consecutively, provided that it occurs during one action.
- (i) Contact with the upper band of the net is a fault.
- (j) The ball that has crossed the net plane to the opponent's Free-zone totally or partly outside of the crossing space, may be played back within the team hits provided that:
  - The opponent's court is not touched by the player,

- The ball when played back crosses the net plane again outside the crossing space on the same side of the court. The opponent team may not prevent such action.

(k) To touch the opponent's court with a foot (feet) is permitted, provided that some part of the penetrating foot (feet) remains in contact with or directly above the center line. A player's foot (feet) penetrates completely into the opponents' court is a fault.

(l) **The Libero Player**

Each team has the right to designate among the list of 15 players one (1) or two (2) specialist defensive players "LIBERO". The Libero can be neither team captain nor game captain. He/she is allowed to replace any player in a back row position. He/she may not serve, block or attempt to block. He/she can only be replaced by the player whom he/she replaced. His/her Jersey must contrast in color with that of the other players of the team and must be numbered like the rest of the team members. Only one Libero may be on court at any time.

32. All participating teams shall undertake in writing to comply with the Rules and Regulations of the Tournament.

33. The Committee shall reserve the right to propose any amendment to the present rules and regulations that might be necessary in the best interest of the Tournament.

**PUBLIC OFFICERS' WELFARE COUNCIL  
VOLLEYBALL TOURNAMENT 2023 (MEN)**

Participation Form

Civil Service  Disciplined Forces

*(Tick as appropriate)*

Ministry/Department: .....

Name of Team: .....

Address: .....

Colour of Jerseys: .....

Manager: ..... Tel: ..... Fax: .....

Email Address: .....

Coach: ..... Tel: ..... Fax: .....

Asst. Coach: ..... Tel: ..... Fax: .....

Bank Account Name of SWA:.....

Bank Account No.: ..... Bank Name: .....

LIST OF PLAYERS					
	FULL NAME	DESIGNATION	ACTUAL POSTING	MVBA Licenced No.	Division
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

- Note: (1) We, the undersigned, acknowledge having taken cognizance of the rules and regulations of the Volleyball Tournament and undertake to comply with.  
 (2) We certify that the players mentioned above are Public Officers and the information submitted is true.  
 (3) Any protest arising on the day shall be dealt and resolved on spot.  
 (4) We understand that the decision of the Public Officers' Welfare Council shall be final and binding.

Name of Team Manager:                      Signature:                      Contact No:                      Date:  
 .....  
 Name of Human Resource Officer:                      Signature:                      Contact No:                      Date:  
 .....  
 Name of Supervising Officer:                      Signature:                      Contact No:                      Date:  
 .....

**PUBLIC OFFICERS' WELFARE COUNCIL  
VOLLEYBALL TOURNAMENT 2023 (Ladies)**

Participation Form

Civil Service  Disciplined Forces   
*(Tick as appropriate)*

Ministry/Department: .....

Name of Team: .....

Address: .....

Colour of Jerseys: .....

Manager: ..... Tel: ..... Fax: .....

Email Address: .....

Coach: ..... Tel: ..... Fax: .....

Asst. Coach: ..... Tel: ..... Fax: .....

Bank Account Name of SWA:.....

Bank Account No.: ..... Bank Name: .....

LIST OF PLAYERS					
	FULL NAME	DESIGNATION	ACTUAL POSTING	MVBA Licenced No.	Division
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					

Note: (1) We, the undersigned, acknowledge having taken cognizance of the rules and regulations of the Volleyball Tournament and undertake to comply with.

(2) We certify that the players mentioned above are Public Officers and the information submitted is true.

(3) Any protest arising on the day shall be dealt and resolved on spot.

(4) We understand that the decision of the Public Officers' Welfare Council shall be final and binding.

Name of Team Manager:                      Signature:                      Contact No:                      Date:

.....  
Name of Human Resource Officer:                      Signature:                      Contact No:                      Date:

.....  
Name of Supervising Officer:                      Signature:                      Contact No:                      Date:

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